

Conflict Minerals Sourcing Policy

"Conflict minerals" originating from the Democratic Republic of the Congo (DRC) are sometimes mined and sold by armed groups to "finance conflict characterized by extreme levels of violence". Some of these minerals and the metals created from them (such as tantalum, tin, tungsten and gold) can make their way into the supply chains of the products used around the world, including those in the automotive industry. Since Berkley Industries' suppliers may acquire and use minerals from multiple sources worldwide they too must use due diligence. As part of Berkley Industries' commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is Berkley Industries' goal, that should they become required, to only use tantalum, tin, tungsten and gold in our products that are "DRC conflict free", while continuing to support responsible in-region mineral sourcing from the DRC and adjoining countries.

Berkley Industries expects our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us that may contain conflict minerals are DRC conflict free. Berkley Industries expects our suppliers to comply with all government regulations and the Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with Berkley Industries' supply chain responsibility expectations.

In support of this policy, Berkley Industries will:

- Exercise due diligence with relevant suppliers consistent with the OECD Due Diligence
- Provide, and expect our suppliers to cooperate in providing, due diligence information to confirm the tantalum, tin, tungsten and gold that may be in our supply-chain is DRC conflict free.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.

To provide any feedback use our web contact form.